

SYLLABUS CYCLE 1 - REBUILD PROJECT

PROMOTING SUSTAINABLE AND INCLUSIVE LOCAL DEVELOPMENT

DESCRIPTION

Cycle 1 of the REBUILD project represents the backbone of the contents of the whole REBUILD curriculum. Local sustainable development can be considered as a genuine, multi-actor, bottom-up process.

But how do we move from statements on the importance of sustainable development to defining and implementing actual policies and actions that actually promote it at the local level? REBUILD Cycle 1 aims to answer these questions by offering elements for a theoretical and methodological framework and concrete examples and tools useful to work in this direction.

Local authorities can promote local development and the well-being of its inhabitants as they are close to the ground and to the needs of the population. The objective is to develop capacities and expertise within Libyan Municipalities starting from the experiences of University trainers and Municipality staff.

This training cycle includes 3 thematic modules (*for more specific details on contents, see details below in the appropriate section*):

1. Local Sustainable development : principles and strategies
2. Urban Strategic Planning
3. Strengthen Libyan Local Authorities : Role and Responsibilities

In addition to these three thematic modules, Cycle 1 provides methodological training for trainers on the main features of experiential and adult training and how to deliver it effectively.

TARGET GROUPS

a) *Training of Trainers*

The training of trainers targets representatives of 10 Libyan Universities, trainers and lecturers, in charge of designing and delivering a training curriculum adapted to the needs of Libyan municipalities.

b) *Training to Municipalities*

The training to Municipalities will target Municipalities' staff, with particular focus on decision-makers : elected representatives, general secretary, managers and technicians in charge of local development planning, heads of departments sections and sectors.

The current document refers to both Training of Trainers (TOT) and training to Libyan Municipalities.

DURATION OF THE TRAINING CYCLE

a) *Training of Trainers*

7 weeks online training - [elearning platform](#) - on thematic modules (6 weeks) and methodological (1 week)

7 days of in-presence training on contents (6 days) and methodology/pedagogy (1 day)

b) *Training to Municipalities*

24h of in-presence training for each one of the 3 modules : 72 hours of training in total (throughout 3 months)

PRE-REQUISITES

a) *Training of Trainers*

- At least 3 years of professional experience in adult training
- Good understanding of the context and challenges that Libyan municipalities are facing today
- University degree
- High skills and previous experiences in working with the municipality
- Time availability to attend all parts of the TOT, deliver the training to Municipalities and coaching (follow-up) municipalities' trainees
- Information technology capabilities

b) *Training to Municipalities*

- To have at least 3 years of professional experience in the public sector at local level
- Good understanding of the context and challenges that Libyan municipalities are facing today
- Time availability for attending the training during office hours
- Previous exposure to the thematics of local development, local governance, local public administration, human resources development.

Module 1.1 - Local Sustainable Development : principles and strategies

MAIN OBJECTIVES

- To master the concepts of local, territorial and sustainable development
- To master the concepts and understand the nuances of the interrelationship between the three dimensions of sustainability: society, environment and economy
- To know and understand the movements of local development and territorial development in order to pass from the project approach to the territorial approach of development
- To understand the role, responsibilities and tools of the municipalities to run the process of local sustainable development
- To understand what is public participation, what is at stake and what are the benefits of public participation

CONTENTS

- Concepts of local, territorial and sustainable development
- The interrelationship between the three dimensions of sustainability: society, environment and economy
- Local development and territorial development : the territorial approach of local development
- Responsibilities and tools of the municipalities to run the process of local sustainable development
- Public participation

EXPECTED CAPACITIES AND OUTCOMES

By the end of the module, each participant should be able to:

- Better understand and master the ways in which the concepts of local and sustainable development can be put into practice, identify the main challenges in their implementation and how to practically address them. concepts of local, territorial and sustainable development
- Implement in a specific context a 'bottom-up' approach to support the local development dynamics and increase local potential

Module 1.2 - Urban Strategic Planning

MAIN OBJECTIVES

- To strengthen understanding of the benefits of strategic urban development planning for the municipality and its importance for the development of the cities.
- To identify the different phases of urban strategic planning process
- To understand what is and how to implement the territorial diagnosis approach
- To identify the role of different stakeholders and how to involve them in strategic planning

CONTENTS

- Features, tools and actors involved in Territorial strategic planning and local development plan
- The importance of strategic urban planning
- Steps of development strategic planning: vision, diagnosis, formulation of strategic goals, definition of objectives.
- Tools and methodologies used in monitoring and implementation of strategic planning
- Prepare scenario(s) for strategic planning in each municipality.
- Strategic plan implementation
- Case Study on urban strategic planning (Mauritania)

EXPECTED CAPACITIES AND OUTCOMES

By the end of the module, each participant should be able to:

- Capacity to recognize and adopt the main tools and techniques to prepare a strategic urban development plan.
- Recognize the main elements to conduct a diagnosis and identify priorities.
- Apprehend what is at stake while involving citizens and the different stakeholders during the all process.
- Built up the bases for a strategic plan for the municipality based on the real needs of the citizens.

Module 1.3 - Libyan Local Authorities : role and responsibilities

MAIN OBJECTIVES

- To understand the process of Decentralization Policy
- To understand the link between local development and decentralization

CONTENTS

- Implementation of the Decentralization Policy (in Libya)
- The functioning of local authorities: linkages between decentralization and local development
- Support for decentralization processes: postures and approaches
- Law No. (59) of 2012 on the local administration system
- Case Studies (Tunisia, Regional Development Agencies)

EXPECTED CAPACITIES AND OUTCOMES

By the end of the module, each participant should be able to:

- Master the decentralization process, its main features, opportunities and challenges in implementation
- Master the legal framework of decentralization in Libya
- Understand the role of local authorities in the local development process
- Identify areas of action in which each participant's work can consolidate the process of implementation in her/his Municipality

Module on Methodology - Training engineering

MAIN OBJECTIVES

- To provide tools and instruments for the development of effective capacity building trainings addressed to adult participants (practitioners)

CONTENTS

- Basic concepts, tools, approaches of adult and experiential training
- Training Course Design (needs assessment, defining outcomes, course design, evaluation)
- Training Methods, techniques and tools
- Facilitation: how to set-up, facilitate and follow-up activities in small groups, identify and manage difficult situations, self-evaluation of training and facilitation activities

EXPECTED CAPACITIES AND OUTCOMES

By the end of the module, each participant should be able to:

- Understand the differences among specific training approaches during capacity building activities
- Master the main tools and techniques to facilitate an effective training to adults